

Ayshe Simsek

11 September 2012

To: All Members of the Children's Safeguarding Policy and Practice Advisory Committee

Dear Member,

Children's Safeguarding Policy and Practice Advisory Committee - Monday,
17th September, 2012

I attach a copy of the following report for the above-mentioned meeting which were not available at the time of collation of the agenda:

7. ANY OTHER BUSINESS (PAGES 1 - 18)

The Chair has agreed to accept as an additional item of business the Performance Management data from the Children and Families which contains key safeguarding performance information as at the end of July 2012.

Yours sincerely

Ayshe Simsek
Principal Committee Co-ordinator
0208 489 2929

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Haringey Council

Report for:	Children's Safeguarding Policy and Practice Committee 17 September 2012	Item Number:	
Title:	Children and Families Safeguarding – Performance for the year to July 2012		
Report Authorised by:	Marion Wheeler- Assistant Director Safeguarding / Eve Pelekanos- Head of Strategy and Business Intelligence		
Lead Officer:	Margaret Gallagher / Ben Ward / Adele Cooper		
Ward(s) affected: All	Report for Key/Non Key Decision: NA		

1. Background

Performance Management data provided in this report is an update of Children and Families key safeguarding performance information at the end of July 2012. This committee has a role in scrutinising and challenging this information and should further explanation or analysis be required this can be requested and provided through a process of exception reporting.

2. Introduction

This report sets out performance data and trends for an agreed set of measures relating to Children and Families - contacts, referrals, assessments and child protection.

Section 3 of this report provides an overall assessment of performance in the service and key performance messages.

Appendix 1 provides further detail in the form of tables and graphs for each of the agreed measures, showing monthly data, performance against target, long term trends and benchmarking where applicable. It also contains performance and service comments for each area to provide context.

3. Performance Highlights - Key Messages

The following are highlights from the graphs and tables in Appendix 1:

- There has been an increase in the **number of contacts** received since April 2012 but there is a reducing trend in the number of referrals. The number of children in care is reducing steadily, down to 551 in July from 574 at the end of March 2012. The 551 includes 27 unaccompanied asylum seeking children.
- There were 316 **children subject to a child protection plan** at July. This is equivalent to a rate of 65 per 10,000 children living in the borough. This rate is almost a third higher than our statistical neighbours' average of 43 and 15% higher than this time last year (41 more children).
- In July 42 children became subject to a plan and 25 ceased to be subject to a plan, a net increase of 17. The number of **children subject to a plan** has increased by 32 since the end of March 2012.
- Haringey **re-referral levels** (within 12 months of previous referral) are similar to those of statistical neighbours. In the year to July there were 120 re-referrals out of 695 cases, a rate of 17% which is close to our target of 16%.
- Indicators around **child protection plans lasting 2 years or more** and **children becoming the subject of a Child Protection Plan for a second or subsequent time** are on target and compare favourably to statistical neighbours.
- Performance on **initial assessments** carried out in 10 days at 68% in the year to July is below our revised 80% target. On average 73% of **core assessments** were carried out in 35 working days.
- **Child protection visits** completed to timescale in the month of July are below target at 88%. **Children in need visits** are also below target in July at 76%.
- All **child protection plans** were reviewed within timescales.

4. Appendices

- **Appendix 1: Performance Analysis and Benchmarking for:**
 - Contact, Referrals & Assessments and Child Protection



Performance Analysis and Benchmarking - Contact, Referrals & Assessments and Child Protection

Contents

Contacts, Referrals and Assessments

Op504	The number of child contacts received
Op410	The number of referrals to children's social care
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Op383	Re-referrals within 12 months of the previous referral
HY59	Percentage of initial assessments for children's social care carried out within 10 working days of referral
Op60	Percentage of core assessments for children's social care that were carried out within 35 working days

Child Protection

Op388	Children subject to a child protection plan
OP 411	Children Becoming Subject to a CP plan in the period
OP 413	Children Ceasing Subject to a CP plan in the period
Op421	Children moving to Haringey on a CP Plan
Op422	Children moved out of Haringey on a CP Plan
HY64	Child Protection Plans lasting 2 years or more
Op 365	Percentage of children becoming the subject of Child Protection Plan for a second or subsequent time
Op367	Percentage of child protection cases which were reviewed within required timescales
Op380	Child Protection Visits
Op381	Children in Need Visits

Where available, benchmarking is provided for England, London and/or Haringey's Statistical Neighbours. Haringey's Statistical Neighbours group is defined by Ofsted based on socio-demographic information relating specifically to Children's Services and comprises Croydon, Greenwich, Hackney, Hammersmith and Fulham, Islington, Lambeth, Lewisham, Southwark, Waltham Forest and Wandsworth. The averages provided for benchmarking in this report are simple means.

Children and Families - Contact, Referrals and Assessments

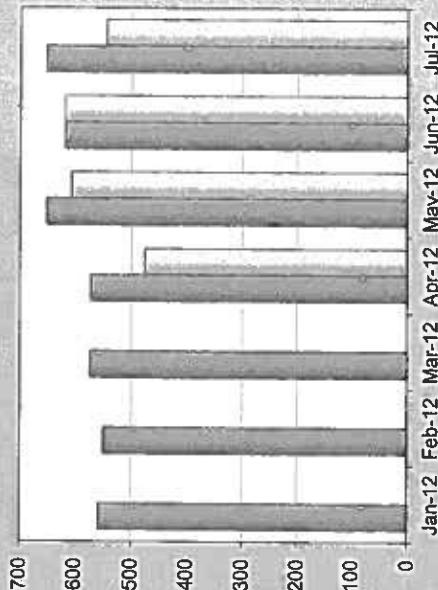
Op504 The number of child contacts received

Recent trend (last 6 months)	Key	Jan-12	Feb-12	Mar-12	Apr-12	May-12	Jun-12	Jul-12	Aug-12	Sep-12	Oct-12	Nov-12	Data Only
Haringey		558	549	574	573	651	619	653					Traffic Light
Previous Year	Key												
Haringey (previous year)						476	608	620	546				

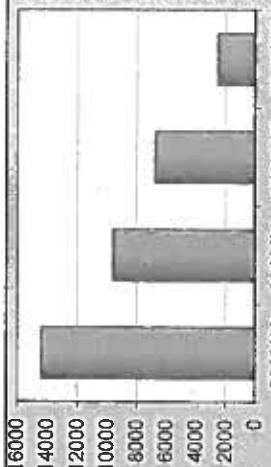
Performance Comment

- There have been 2,496 contacts in the period April to July compared with only 2,250 this time last year.
- In recent years contact levels have been reducing but if the current trend continues we would expect contacts to increase to approximately 7,500 in the year (an 11.5% increase)

Service Comment



Long term trend (last 6 years)	Key	2008/09	2009/10	2010/11	2011/12	2012/13	Data Only
Haringey		-	-	14355	9556	6722	2496



**Op410 The number of referrals to children's social care
Op410a The rate of referrals to children's social care per 10,000 pop**

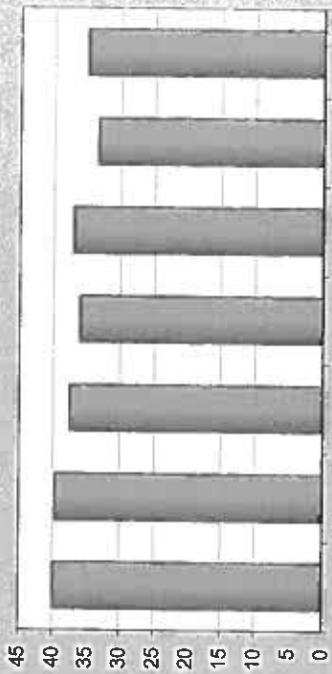
Recent trend (last 6 months)	Key	Jan-12	Feb-12	Mar-12	Apr-12	May-12	Jun-12	Jul-12
Haringey Number	▲ N/A	196	195	184	177	182	164	172
Haringey Rate	■	40	40	37	36	37	33	35

Performance Comment

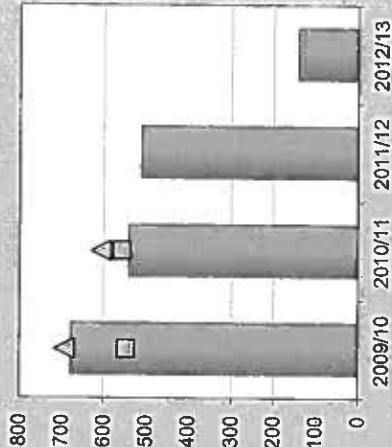
- The number of referrals to children's social care has remained fairly steady over recent months against a context of increasing numbers of Contacts.
- The number and rate of referrals has reduced over recent years and this looks set to continue. We attribute this to the impact of the MASH and our dedicated Screening team which can sort out at the earliest point those contacts which do not require a social care referral response.
- Haringey's rate (per 10,000 population) of referrals is below that of statistical neighbours.

Service Comment

We attribute this to the impact of the MASH and to the dedicated Screening team which can quickly sort out which contacts need to progress to a referral for a social care response.

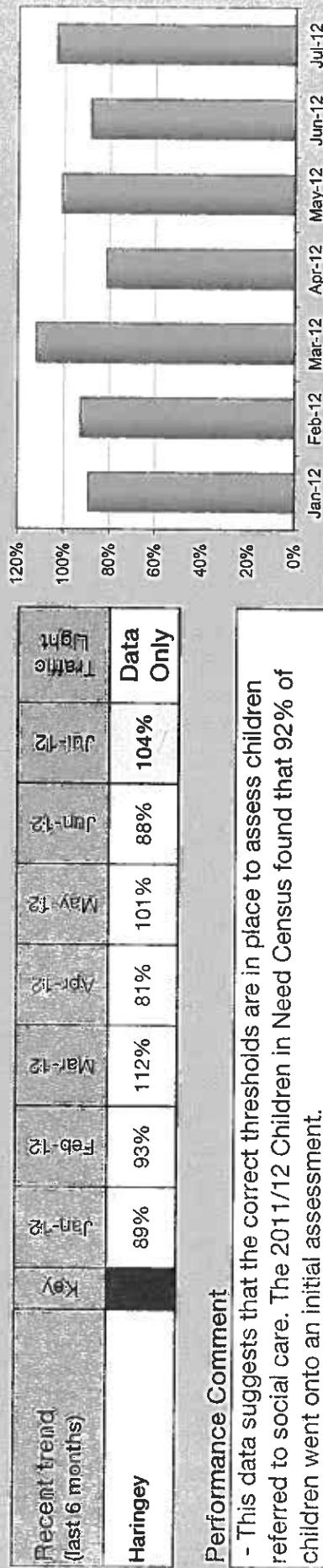


Long term trend (last 6 years)	Key	2006/07	2007/08	2008/09	2009/10	2010/11	2011/12	2012/13
Haringey Number	▲ N/A	-	-	-	3324	2658	2509	695
Haringey Rate	■	-	-	-	677	541	511	142
Statistical Neighbours	△	723	723	647	694	607	-	-
England	□	496	490	497	548	557	-	-



Op368 Percentage of referrals to children's social care going on to initial assessment

The monthly calculation is based on the number of children who had initial assessments completed divided by the number of referrals received in the month. The initial assessment may have commenced from a referral started in a previous month so the indicator can sometimes exceed 100%.

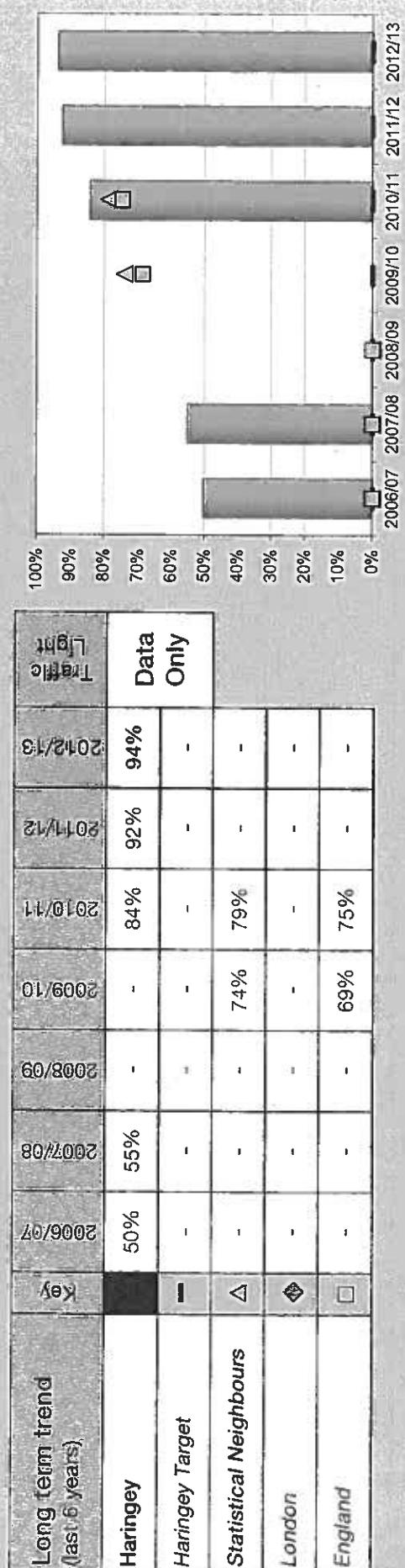


Performance Comment

- This data suggests that the correct thresholds are in place to assess children referred to social care. The 2011/12 Children in Need Census found that 92% of children went onto an initial assessment.
- The 2010/11 Statistical Neighbour average was 78.6%

Service Comment

The impact of the Screening team and MASH ensures that children meeting the threshold for social care are able to progress quickly through the system of referral and assessment.



Op383 Re-referrals within 12 months of the previous referral

Recent trend (last 6 months)	Key	2012-13	2011-12	2010-11	2009-10	2008-09	2007-08	2006/07	2005/06	2004/05	2003/04	2002/03	2001/02	2000/01	1999/2000	1998/99	1997/98	1996/97	1994/95
Haringey		18%	22%	17%	16%	18%	17%	-	-	-	-	-	-	-	-	-	-	-	-
Haringey Target	-	14%	14%	14%	16%	16%	16%	16%	16%	16%	16%	16%	16%	16%	16%	16%	16%	16%	16%

Performance Comment

- Levels are similar to those reported by our statistical neighbours but lower than those reported nationally in 2010/11.

- Percentages relate to 33 re-referrals out of 172 children in July or 120 re-referrals out of 695 children in the year to date.

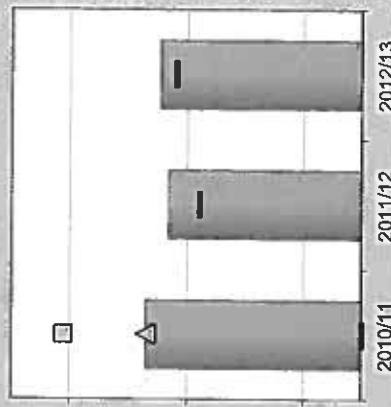
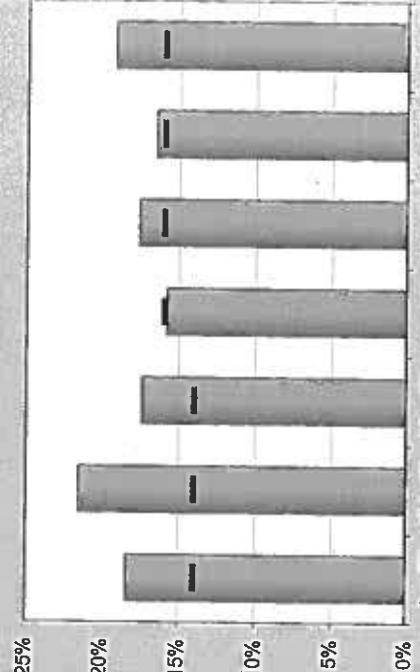
- It is important to review re-referrals regularly to ensure that practice is to a high standard and to identify any need to adapt our policies or procedures.

- Prior to March 2012 every re-referral was reviewed. The service are looking at the 33 cases as they believe some of them should not count as re-referrals and that the system does not support recording to capture the appropriate outcome.

- The Performance team will work with FWI and OSS team to understand the workflow and recording practices and support the service by providing monthly lists of all re-referrals for audit.

Service Comment

The performance on this is still above target and will need further investigation, further audit will be undertaken and considered against the workflow adjustment options being developed by FWI and OSS teams.



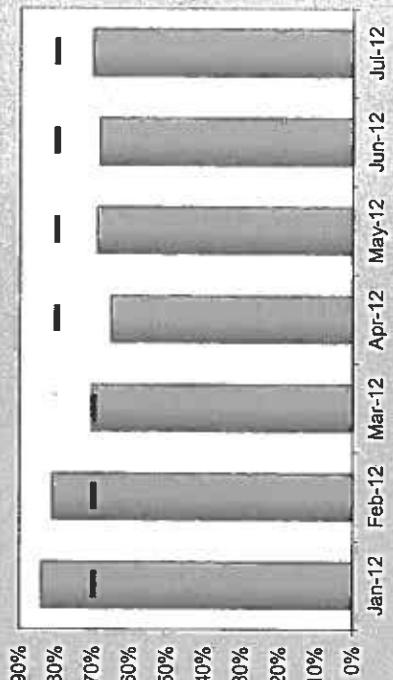
HY59 Percentage of initial assessments for children's social care carried out within 10 working days of referral

In future periods the distribution of working days taken from referral to assessment completion will be measured and reported, in line with the findings of the Munro Review. The DfE intends to publish this data, based on CIN census returns, in October/November 2012.

Recent trend (last 6 months)	Key	2011/12	2010/11	2009/10	2008/09	2007/08	2006/07
Haringey	■	84%	81%	70%	65%	69%	68%
Haringey Target	—	70%	70%	80%	80%	80%	80%

Performance Comment

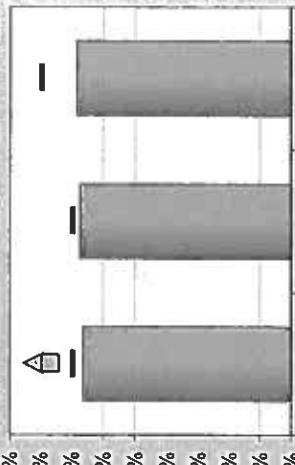
- In the year to date, 445 out of 651 assessments (68.4%) have been carried out within 10 days against a target of 80%.
- Analysis of CIN census data shows that approximately 6.5% of initial assessments took longer than 40 working days (8 weeks) to complete.
- The target for 2012/13 has been revised upwards from 72% to 80% in line with a more ambitious trajectory taking account of our statistical neighbour performance levels and 'what good looks like' as well as where Haringey wants to be in the longer term.
- Current performance levels are below those of our statistical neighbours (83% in 2010/11).



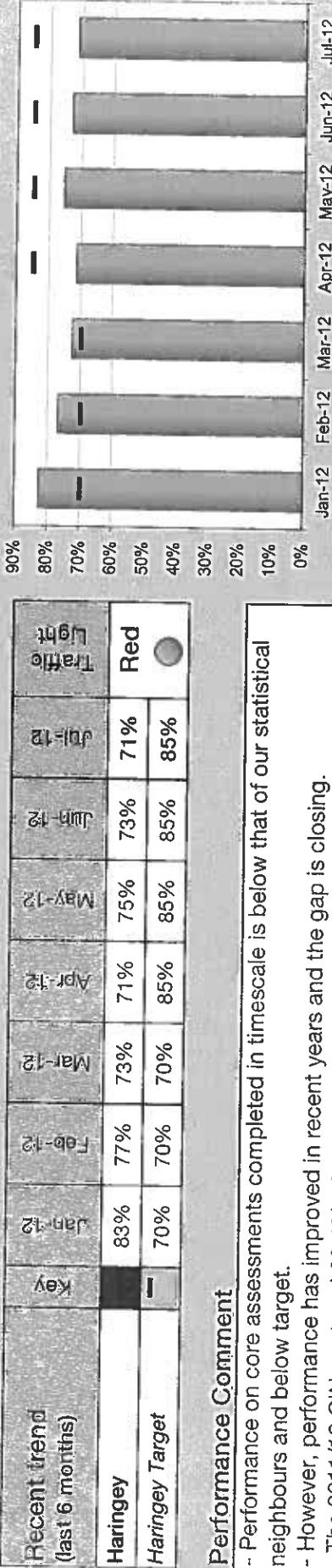
Service Comment

The 72% target was unambitious and is not driving the good and excellent service response required. The target has been revised to 80% in timescale this year with an ambition to reach 90% next year. Our work on MASH and Screening team systems should support delivery of this level of performance.

Long term trend (last 6 years)	Key	2012/13	2011/12	2010/11	2009/10	2008/09	2007/08	2006/07
Haringey	■	—	—	—	—	66%	67%	68%
Haringey Target	—	—	—	—	—	70%	70%	80%
Statistical Neighbours	△	—	—	—	—	82%	83%	—
England	□	—	—	—	—	76%	77%	—

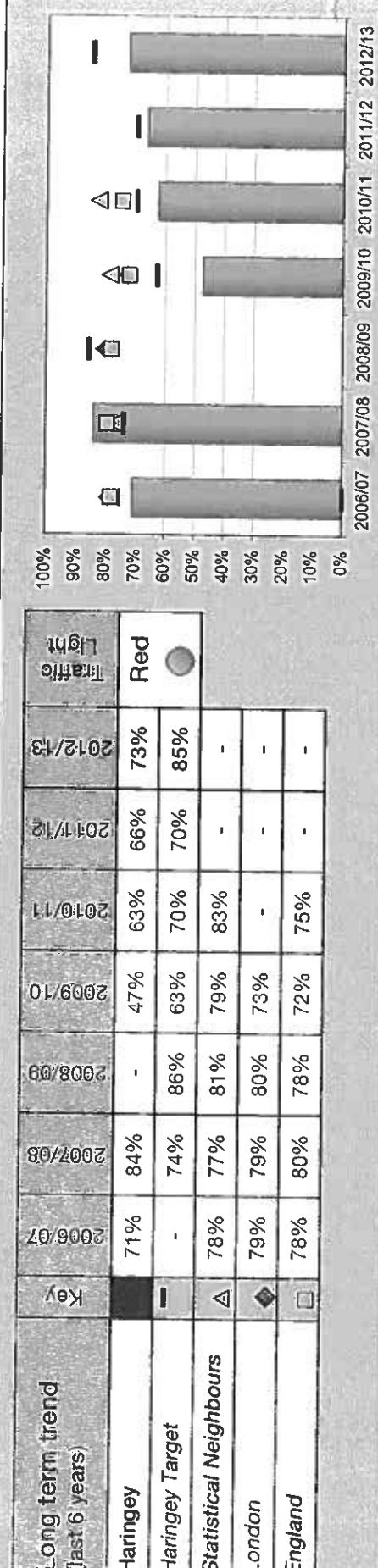


Op60 Percentage of core assessments for children's social care that were carried out within 35 working days



Service Comment

The 75% target was unambitious and not driving the good and excellent service delivery required. The target has been revised to 85% in timescale this year with an ambition to reach 95% the following year.



① P388 Children subject to a child protection plan
 ② P388a The rate of children subject to a child protection plan per 10,000 pop

Recent trend (last 6 months)	Jan	Feb	Mar	Apr	May	Jun	Jul	Data Only
Haringey Number	278	284	274	283	299	316	316	
Haringey Rate per 10,000	57	57	58	56	58	61	65	

Performance Comment

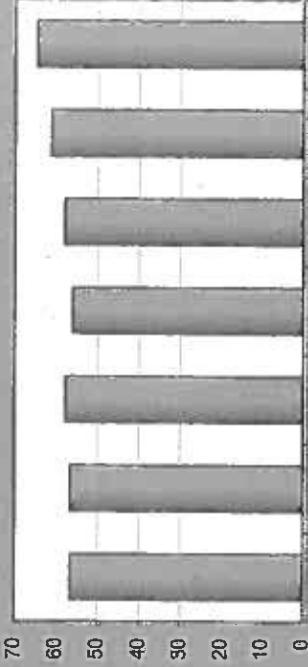
- The number of children subject to a CP Plan continues to increase (316 as at July).

- This is equivalent to a rate of 65 per 10,000 population which is almost a third higher than our statistical neighbour average.

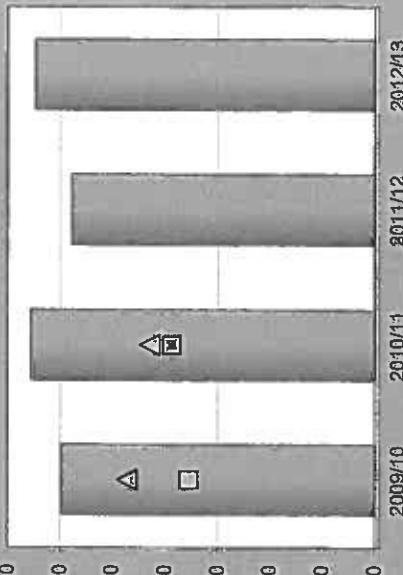
- The rate of children subject to a plan is 15% higher than this time last year, which equates to 41 more children subject to a CP plan.

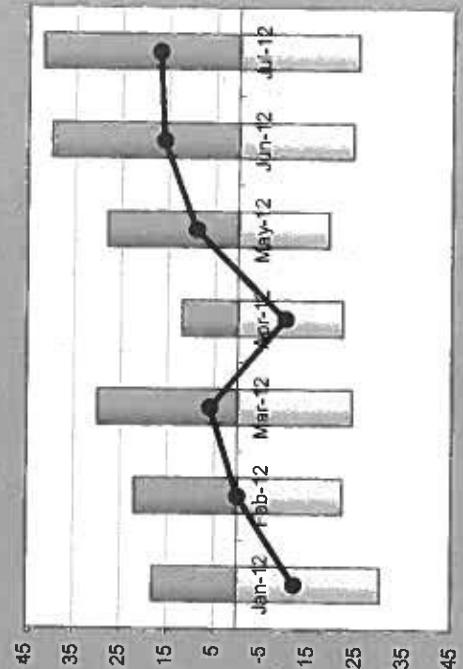
Service Comment

The current rate and trend for children becoming subject to protection plans requires further investigation in order to understand the statistical neighbour differential. Further work to be undertaken.



Long term trend (last 6 years)	Jan	Feb	Mar	Apr	May	Jun	Jul	Data Only
Haringey Number	N/A	-	232	179	294	320	284	316
Statistical Neighbours Number	N/A	175	188	212	241	228	-	-
Haringey Rate per 10,000	-	-	-	60	66	58	65	
Statistical Neighbours Rate per 10,000	△	35	42	47	43	-	-	
England Rate per 10,000	□	25	27	31	36	39	-	





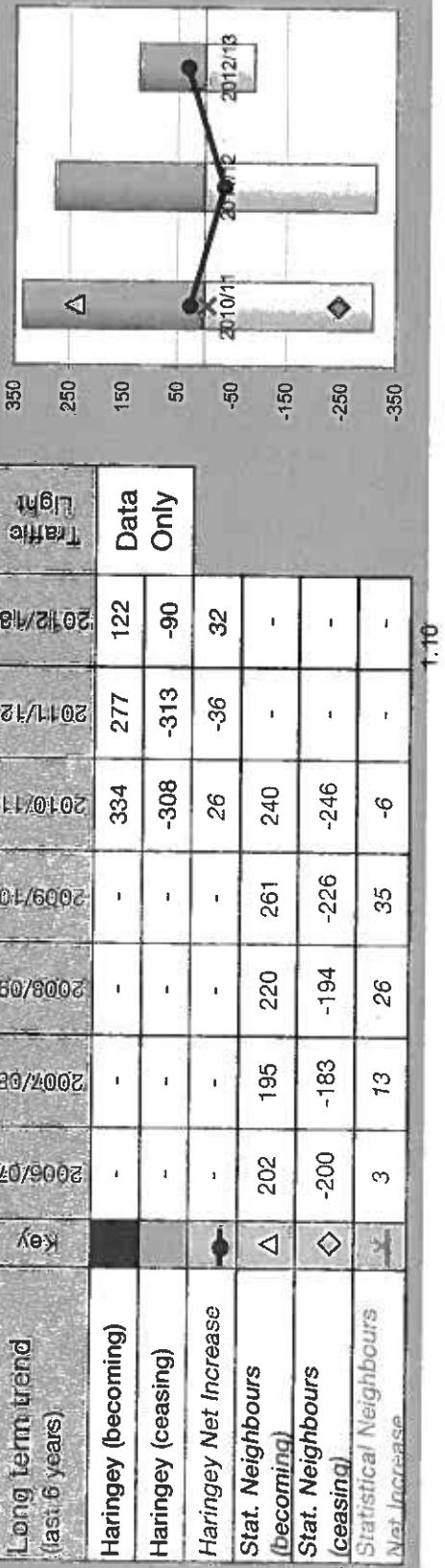
Recent trend (last 6 months)	Key	Jan-12	Feb-12	Mar-12	Apr-12	May-12	June-12	July-12	Aug-12	Sept-12	Data Only
Haringey (becoming)	18	22	30	12	28	40	42	-	-	-	-
Haringey (ceasing)	-30	-22	-24	-22	-19	-24	-25	-	-	-	-
Haringey Net Increase	-12	0	6	-10	9	16	17	-	-	-	-

Performance Comment

- There has been a considerable increase in the number of children becoming subject to a child protection plan (122 in the year to date compared with 98 this time last year).
 - There has also been a significant decrease in the number of children ceasing to be subject to a plan (90 down from 143 this time last year)
 - The number of children subject to a plan has therefore increased by 32 since March and the increase appears to be growing.

Service Comment

As for previous section - understanding the trend will require further analysis.



- Op421 Children moving to Haringey on a child protection plan
 Op422 Children moved out of Haringey on a child protection plan

Recent trend (last 6 months)	Key	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Data Only
Haringey (moving in)	2	0	0	0	2	2	3							
Haringey (moving out)	-1	-7	-1	0	0	0	0	0	0	0	0	0	0	
Haringey Net Increase	-1	-7	-1	0	2	2	3							

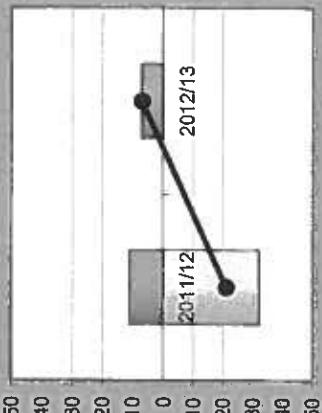
Performance Comment

- In July 3 children on a child protection plan moved into Haringey.
- The recent trend is showing more children moving in to Haringey on a plan than the number moving out of Haringey, with a year to date net increase of 7 children. In 2011/12 there was a net decrease of 21.

Service Comment

The additional vulnerability of children subject to plans whose parents live in temporary accommodation and subject to frequent unplanned moves is well known. Legislative change relating to Universal Benefit is predicted to increase mobility for some families, some of whom will be in the category of most vulnerable.

Long term trend (last 6 years)	Key	2006/07	2007/08	2008/09	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	Data Only
Haringey (moving in)	-	-	-	-	-	-	-	-	-	-	-	-	-	
Haringey (moving out)	-	-	-	-	-	-	-	-	-	-	-	-	-	
Haringey Net Increase	-1	-	-	-	-	-	-	-	-	-	-	-	-	



HY64 Child Protection Plans lasting 2 years or more

This indicator measures the percentage of children who ceased to be subject to a child protection plan within the period who had been subject to a plan for two or more years. This reflects the underlying principle that professionals should be working towards specified outcomes which, if implemented effectively, should lead to all children not needing to be the subject of a Child Protection Plan within a maximum of two years. Performance should be looked at alongside that of children becoming the subject of a Child Protection Plan for a second and subsequent time.

Recent trend (last 6 months)	Key	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Haringey	■	13.3%	9.1%	4.2%	9.1%	10.5%	-	8.0%	Green	8%	6%	4%	2%
Haringey Target	—	6.0%	6.0%	6.0%	7.0%	7.0%	7.0%	7.0%	Green	14%	12%	10%	8%

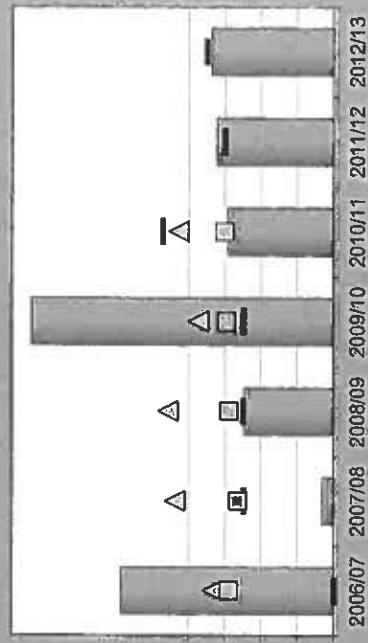
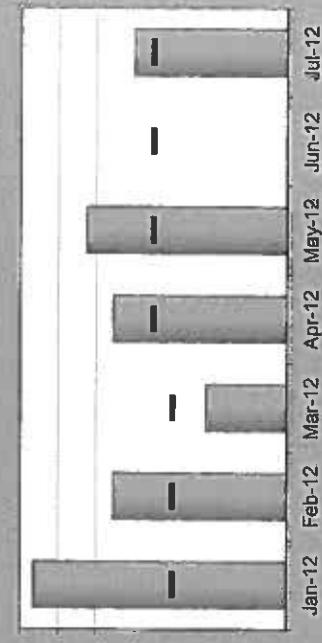
Performance Comment

- In the year to July, 6 out of the 90 (6.7%) children who ceased to be subject to a child protection plan were subject to a plan for 2 years or more (2 out of 25 children in July).
- This is better than target and below our statistical neighbours average.
- Good performance is generally low but too low could be a cause for concern. The 7% target has been set with this in mind and tolerance levels allow a green light for performance near this figure whether it be higher or lower.

Service Comment

We plan to undertake further analysis of this area and improve understanding of outcomes including reasons for cessation of plan. For example a 1 year old subject to a plan for 2 years whose outcome reason for cessation is issue of care proceedings, whilst falling within the performance indicator target range would not necessarily be a child for whom we could achieve good outcomes.

Long term trend (last 6 years)	Key	2006/07	2007/08	2008/09	2009/10	2010/11	2011/12	2012/13
Haringey	■	11.8%	0.6%	4.9%	16.9%	5.8%	6.4%	6.7%
Haringey Target	—	5.0%	5.0%	5.0%	9.5%	6.0%	7.0%	Green
Statistical Neighbours	△	6.7%	8.8%	9.2%	7.5%	8.6%	-	-
London	◆	6.5%	6.7%	7.5%	-	-	-	-
England	□	5.8%	5.3%	5.8%	5.9%	6.0%	-	-



Op 365 Percentage of children becoming the subject of Child Protection Plan for a second or subsequent time

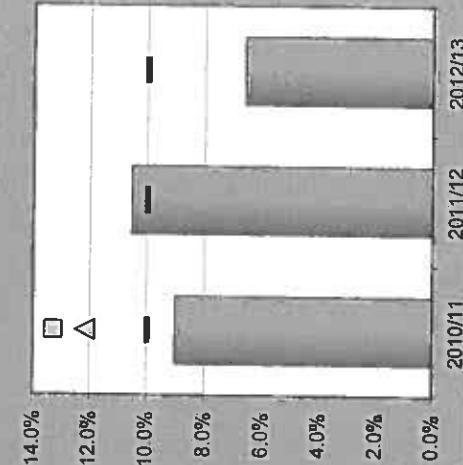
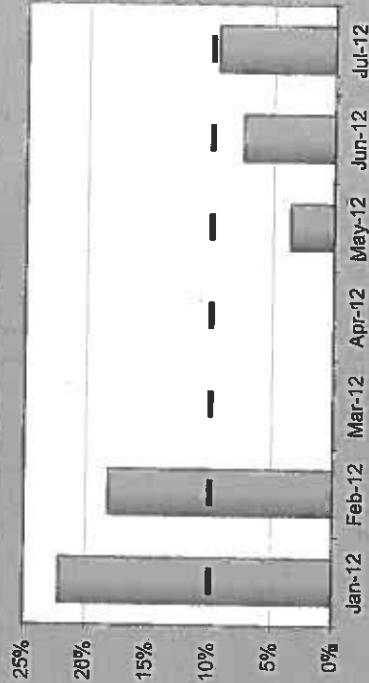
Recent trend (last 6 months)	Key	Jan-12	Feb-12	Mar-12	Apr-12	May-12	Jun-12	Jul-12
Haringey	■	22.2%	18.2%	-	3.6%	7.5%	9.5%	Green
Haringey Target	—	10%	10%	10%	10%	10%	10%	●

Performance Comment

- Of the 42 children who became the subject of a Child Protection Plan in July, 4 did so for a second or subsequent time (9.5%).
- In the year to date the figure is 6.6% (8 out of 122 children), a significant reduction on the previous year.
- Statistical neighbours report higher proportions of children subject to a plan for a second and subsequent time.

Service Comment

This again is a performance area where without an understanding of the reasons it is difficult to evaluate whether the plans were consistently driving best outcomes for children.



Long term trend (last 6 years)	Key	2006/07	2007/08	2008/09	2009/10	2010/11	2011/12	2012/13
Haringey	■	-	-	-	9.0%	10.5%	6.6%	Green
Haringey Target	—	-	10.0%	10.0%	10.0%	10.0%	10.0%	●
Statistical Neighbours	△	12.4%	13.7%	12.1%	13.5%	12.2%	-	-
London	◆	11.7%	12.2%	11.5%	-	-	-	-
England	□	13.3%	13.2%	12.8%	13.4%	13.3%	-	-

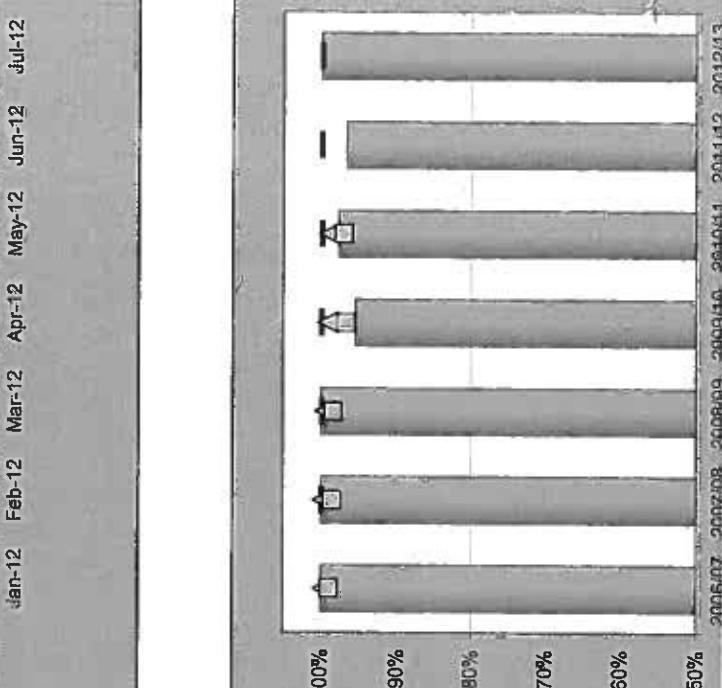
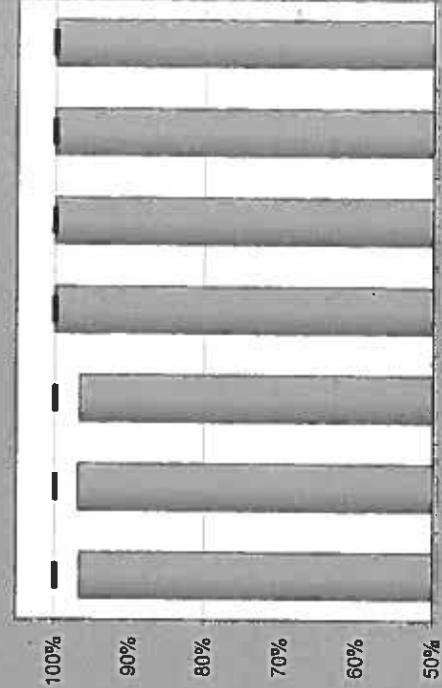
Op367 Percentage of child protection cases which were reviewed within required timescales

Recent trend (last 6 months)	Key	Jan-12	Feb-12	Mar-12	Apr-12	May-12	Jun-12	Jul-12	Aug-12
Haringey		97%	97%	97%	100%	100%	100%	100%	Green
Haringey Target	-	100%	100%	100%	100%	100%	100%	100%	

Performance Comment

- All 210 child protection cases which were due a review were reviewed in timescale.
- Child protection reviews should be held within three months of the initial child protection conference and thereafter at intervals of no more than six months.

Service Comment



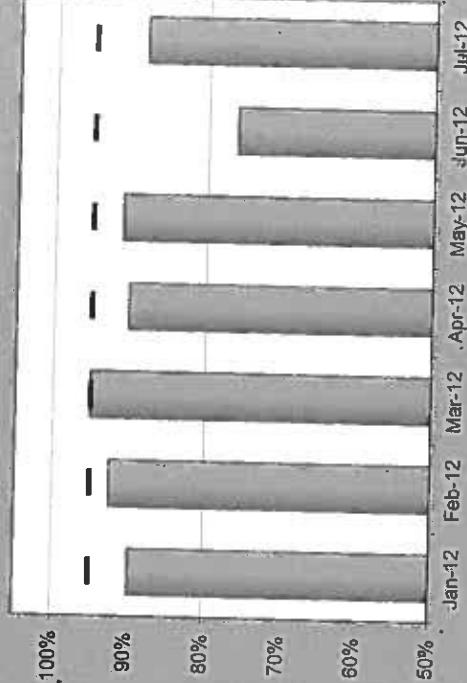
Long term trend (last 6 years)	Key	2006/07	2007/08	2008/09	2009/10	2010/11	2011/12	2012/13	Totalling
Haringey		100%	100%	96%	98%	97%	100%	100%	Green
Haringey Target	-	100%	100%	100%	100%	-	-	-	
Statistical Neighbours	△	100%	100%	100%	99%	-	-	-	
London	◆	100%	99%	100%	-	-	-	-	
England	□	99%	99%	99%	97%	97%	-	-	

Op380 Child Protection Visits

Recent trend (last 6 months)	Feb	Mar	Apr	May	Jun	Jul	Aug
	Key	Target	Actual	Target	Actual	Target	Actual
Haringey		90%	92%	95%	90%	91%	76%
Haringey Target	-	95%	95%	95%	95%	95%	88% Red

Performance Comment

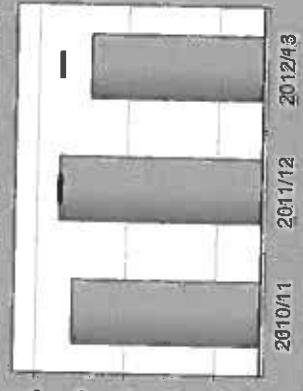
- In July, 88% of children (282 children out of 319) received a visit within a 4 week timescale.
- The performance team provide reports on the 25th and the 3rd of each month to make the service aware of visits due that have not taken place.



Service Commitment

Any performance below target of 95% is unacceptable. Heads of Service are currently developing plans to ensure the performance is brought back into line with the agreed target.

Long term trend (last 6 years)	2006/07	2007/08	2008/09	2009/10	2010/11	2011/12	2012/13
	Key	Target	Actual	Target	Actual	Target	Actual
Haringey		-	-	-	-	92%	95% 88% Red
Haringey Target	-	-	-	-	-	95%	95% 60% 70% 80% 90% 100%

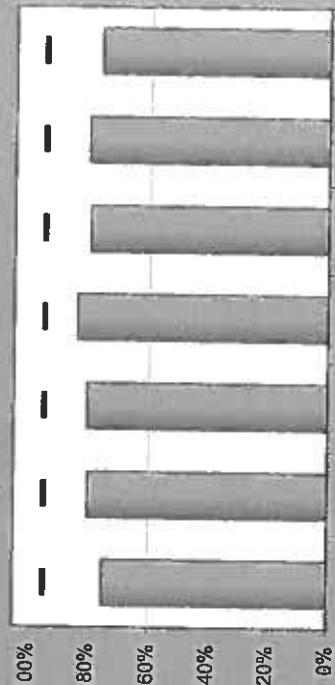


Op381 Children in Need Visits

Recent trend (last 6 months)	Key	Jan-12	Feb-12	Mar-12	Apr-12	May-12	Jun-12	Jul-12	Triage Target
Haringey	75%	80%	81%	84%	80%	80%	76%	76%	Red
Haringey Target	-	95%	95%	95%	95%	95%	95%	95%	Green

Performance Comment

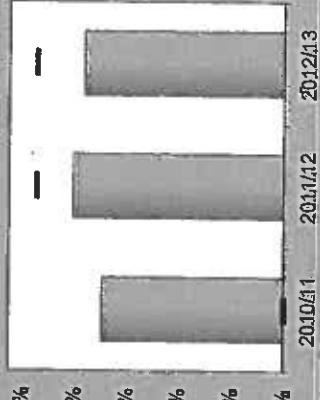
- In July 268 out of 351 Children in Need visits were completed on time.
- Although below target performance in 2011/12 peaked at 81% and has been at or around this level in recent months.
- Performance as at July 2011 was 63.8% but the number of children in need has reduced by 30 since then.
- The performance team are providing reports on the 25th and the 3rd of each month to make the service aware of visits due that have not taken place. The 4 weekly visit target is a higher standard than that set by other authorities and Haringey may consider moving to measuring visits within a 6 week timescale.



Service Comment

Heads of Service are working on plans to ensure that performance on visits to families where there is a child in need plan are brought back up to the agreed target.

Long term trend (last 6 years)	Key	2006/07	2007/08	2008/09	2009/10	2010/11	2011/12	2012/13	Triage Target
Haringey	-	-	-	-	-	69%	81%	76%	Red
Haringey Target	-	-	-	-	-	-	95%	95%	Green



2010/11 2011/12 2012/13